



# SINDHU EDUCATION SOCIETY

(Registered Under the Mumbai Public Trust Act, 1950)

Reg. No. F-27 (Thane)

Head Office : (S. E. S.) Swami Hansmuni Maharaj Degree College  
of Commerce, Ulhasnagar - 421004.

Ref. SES/00448/18

Date: - 02<sup>nd</sup> July 2018

To,

Dr. Kiran Chimnani

Sub: Appointment as an I/C Principal

Respected Madam,

With reference to your acceptance of offer letter for the post of an I/C Principal (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 07/02/2018 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 07/02/2018 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.
9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.



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of Commerce, Ulhasnagar - 421004.

## Ref.

11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
  - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
  - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
  - c. Any act of sexual harassment, assault to other colleagues or student etc.
  - d. You are found physically or mentally unfit. You are absent for long time due to any disability

Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

*Ahujar*  
**SECRETARY**  
SINDHU EDUCATION SOCIETY  
ULHASNAGAR-421002.

Respected Madam,

I have received offer of appointment for the post of I/c Principal vide your letter no. SES/00443/18 dated 02/07/2018. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 02/07/2018

*Man*



**SINDHU EDUCATION SOCIETY'S**  
**(S.E.S) SWAMI HANSMUNI MAHARAJ**  
**DEGREE COLLEGE OF COMMERCE**

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: [shmdegreecollege@gmail.com](mailto:shmdegreecollege@gmail.com)

Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

Ref. No.: SH14/23/2011-12

Date: 16/06/2011

To,  
Ms Komal Bodhwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 16/06/2011 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 16/06/2011 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.





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8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.
9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
  - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
  - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
  - c. Any act of sexual harassment, assault to other colleagues or student etc.
  - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



**Principal**  
(SES) Swami Hansmuni Maharaj  
Degree College of Comm.  
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/23/2011-12 dated 16/06/2011 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 16/06/2011





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Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

Ref. No.: SHM/24/2011-12

Date: 16/06/2011

To,  
Ms Vandana Kodwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 16/06/2011 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 16/06/2011 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
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8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.
9. Your appointment will be effective from date of joining.



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10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
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You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

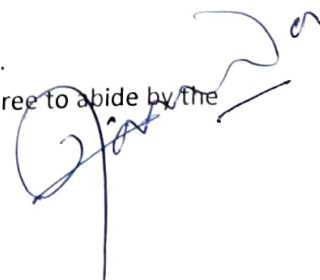


  
**Principal**  
(S.E.S) Swami Hansmuni Maharaj  
Degree College of Commerce  
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/24/2011-12 dated 16/06/2011 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 16/06/2011





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Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

Ref. No.: SHM/02/2017-18

Date: 13/06/2017

To,

Ms Hinal Gangaramani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an Asst.Professor for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 13/06/2017 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 13/06/2017 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
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8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.





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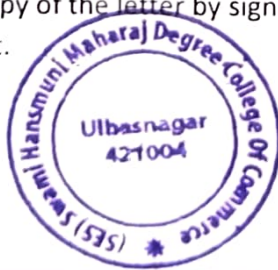
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Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
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**Principal**  
(S.E.S) Swami Hansmuni Maharaj  
Degree College of Commerce  
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/02/2017-18 dated 13/06/2017 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 13/06/2017





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Website: [www.shmdegrecollege.in](http://www.shmdegrecollege.in)

Ref. No.: SH14/04/2015-16

Date: 01/07/2015

To,

Mr. Ninad Kasale

Sub: Appointment as an Assistant Professor

Respected Sir,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/07/2015 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/07/2015 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
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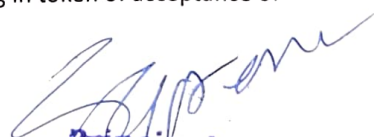
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9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
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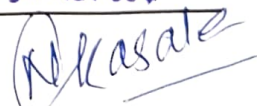


  
**Principal**  
(S.E.S) Swami Hansmuni Maharaj  
Degree College of Commerce  
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/04/2015-16 dated 01/07/2015 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/07/2015







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Ref. No.: SHM/341/2018-19

Date: 01/06/2018

To,

Ms. Karuna Tejawani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an Asst.Professor (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/06/2018 on following terms and conditions.

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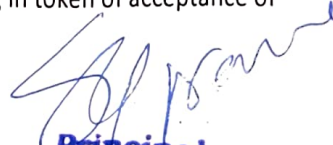
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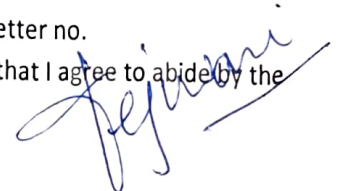


  
**Principal**  
(SES) Swami Hansmuni Maharaj  
Degree College of Commerce  
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/34/2018-19 dated 01/06/2018 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/06/2018





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Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

Ref. No.: SHM/970B/2019-20

Date: 01-02-2020

To,

Ms. Yuvika Devnani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an Asst. Professor (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/02/2020 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/02/2020 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
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5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.





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9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
  - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
  - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
  - c. Any act of sexual harassment, assault to other colleagues or student etc.
  - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

Note: This appointment letter is subject to renewed in every new academic year till resignation

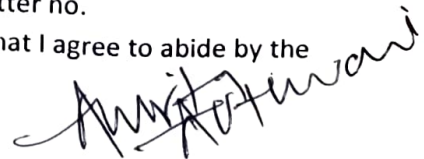
You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



  
**Principal**  
(SES) Swami Hansmuni Maharaj  
Degree College of Commerce  
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHH/9708/2019-20 dated 01-02-2020. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01-02-2020.





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Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

Ref. No.: SHM/970A/2019-20

Date: 01-02-2020

To,

Ms. Anika Valecha

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an Asst. Professor (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/02/2020 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/02/2020 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
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9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
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  - c. Any act of sexual harassment, assault to other colleagues or student etc.
  - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



*Signature*  
**Principal**  
(S.E.S) Swami Hansmuni Maharaj  
Degree College of Commerce,  
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHH/970A/2019-20 dated 01-02-2020. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01-02-2020.

*Signature*  
**Antip**





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Website: [www.shmdegrecollege.in](http://www.shmdegrecollege.in)

Ref. No.: SHM/992A/2020-21

Date: 05-07-2020

To,

Ms. Laveena Bhatia

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an Asst.Professor (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 05/07/2020 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 05/07/2020 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



  
**Principal**  
(S.E.S) Swami Hansmuni Maharaj  
Degree College of Commerce  
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHN/992A/2020-21 dated 05-07-2020. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 05-07-2020

  
**Bhatia Aneena**



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Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

Ref. No.: SHM/1216/2021-22

Date: 01/01/2022

To,

Mr. Mohit Punjabi

Sub: Appointment as an Assistant Professor

Respected Sir,

With reference to your acceptance of offer letter for the post of an Asst.Professor (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/01/2022 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/01/2022 To till further Notice.
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3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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Note: This appointment letter is subject to renewed in every new academic year till resignation

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**Principal**  
(S.E.S) Swami Hansmuni Maharaj  
Degree College of Commerce  
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/12/16/2021-22 dated 01/01/2022. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/01/2022

*Mohit*



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Ref. No. SHM/992B/2020-21.

Date: 01-09-2020

To,

Mr. Athar Jamal

Sub: Appointment as an Assistant Professor

Respected Sir,

With reference to your acceptance of offer letter for the post of an Asst. Professor (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/09/2020 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/09/2020 To till further Notice.
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3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



**Principal**  
(S.E.S) Swami Hansmuni Maharaj  
Degree College of Commerce  
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHN/992B/2020-21 dated 01-09-2020 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01-09-2020





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Ref. No.: SHM/1204/2021-22

Date: 01-12-2021

To,

Mr. Kapil Dhirmalani

Sub: Appointment as an Assistant Professor

Respected Sir,

With reference to your acceptance of offer letter for the post of an **Asst.Professor (SES)** Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/12/2021 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/12/2021 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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9. Your appointment will be effective from date of joining.
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  - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
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  - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

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Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



*Principal*  
**Principal**  
**(S.E.S) Swami Hansmuni Maharaj**  
**Degree College of Commerce**  
**Ulhasnagar-421 004**

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/1204/2021-22 dated 01-12-2021. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01-12-2021.

*Kapil D.*



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Website: [www.shmdegrecollege.in](http://www.shmdegrecollege.in)

Ref. No.: SHN/1115/2021-22.

Date: 01-06-2021.

To,  
Ms Gitika Bodhwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an Asst.Professor for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/06/2021 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/06/2021 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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9. Your appointment will be effective from date of joining.





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  - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
  - c. Any act of sexual harassment, assault to other colleagues or student etc.
  - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



*Lian*  
**Principal**  
(S.E.S) Swami Hansmuni Maharaj  
Degree College of Commerce  
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/1115/2021-22 dated 01-06-2021 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01-06-2021.

*Girka*



**SINDHU EDUCATION SOCIETY'S**  
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Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

Ref. No.: SHM/1191/2021-22

Date: 22-11-2021

To,

Mr. Mukesh Amrutkar

Sub: Appointment as an Assistant Professor

Respected Sir,

With reference to your acceptance of offer letter for the post of an Asst. Professor (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 22/11/2021 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 22/11/2021 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



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Website: [www.shmdegrecollege.in](http://www.shmdegrecollege.in)

9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
  - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
  - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
  - c. Any act of sexual harassment, assault to other colleagues or student etc.
  - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



*Kiran*  
**Principal**  
(SES) Swami Hansmuni Maharaj  
Degree College of Commerce  
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/1191/2021-22 dated 22-11-2021. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 22-11-2021.

*Mukesh*





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Ref. No.: SHH/1205/2021-22.

Date: 01-12-2021.

To,

Ms. Reema Gidwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an Asst.Professor (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/12/2021 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/12/2021 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



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9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
  - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
  - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
  - c. Any act of sexual harassment, assault to other colleagues or student etc.
  - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



*Lian*  
**Principal**  
(SES) Swami Hansmuni Maharaj  
Degree College of Commerce  
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHN/1205/2021-22 dated 01-12-2021. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01-12-2021.

*Pradip*



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Ref. No.: SHM/1215/2021-22

Date: 01-01-2022

To,

Ms. Kajol Rupchandani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an Asst. Professor (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/01/2022 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/01/2022  
To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.





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9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
  - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
  - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
  - c. Any act of sexual harassment, assault to other colleagues or student etc.
  - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

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*Lian*  
**Principal**  
**(S.E.S) Swami Hansmuni Maharaj**  
**Degree College of Commerce**  
**Ulhasnagar-421 004**

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/1215/2021-22 dated 01-01-2022. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01-01-2022

*Rajor*